



Beverly Kaye is the founder and CEO of **Career Systems International** and one of the nation's leading authorities on career issues in the workplace. A dynamic and committed keynote speaker, Beverly's presentations engage participants, stimulate learning and inspire action. Her ground breaking career development, talent retention and mentoring programs have been implemented by her training and consulting team at such leading corporations as American Express, AT&T, Citigroup, DaimlerChrysler, Hartford Life, Lockheed Martin, Marriott International, Microsoft, Sears, Sprint, Starbucks, Wells Fargo, and Xerox.

Before earning a doctorate at UCLA, Dr. Kaye did graduate work in organization development at MIT Sloan School of Management, and earned her Masters Degree from George Washington University.

Beverly has spent years researching corporate strategies for developing, engaging and retaining knowledge workers. Her book, ***Love 'Em or Lose 'Em: Getting Good People to Stay***, (Berrett-Koehler, 2001) co-authored with Sharon Jordan-Evans, has sold over 300,000 copies, is printed in 17 languages and has reached Wall Street Journal and Amazon best seller status. Her latest book, ***Love It, Don't Leave It: 26 Ways to Get What You Want at Work*** (Berrett-Koehler, 2003) is designed to put job satisfaction in the hands of the employee. It recently earned the *Fast Company* Book of the Month award for January 2004. ***Learning Journeys*** (Davies-Black, 2001), edited by Dr. Kaye, is a collection of essays from top management experts.

In the early '80's, Dr. Kaye first published her now classic book, ***Up is NOT the Only Way*** (revised, Davies-Black, 1997), which foresaw the effects of leaner and flatter organizations on individual careers. During the last two decades, she has worked with a host of organizations to establish career development systems and coaching interventions. At the same time, she has been a strong proponent of the need for employees to manage their own careers.

Dr. Kaye has received many honors and awards, including the National Career Development Award of the American Society for Training and Development. She has received the ASTD Best Practice Award for work with clients: Bechtel, Chevron, Dow Corning, and First USA.

All of Beverly's books are available by phone at 1800-CEO-READ, online at 1800CEORead.com, Amazon.com, Barnes & Noble.com, or at your local bookseller.

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