



## **WEB CONFERENCE** **Engineering Track**

**Tuesday, April 17, 2007**  
**9:30 – 11:30 AM CT**

### **“Hiring Ethics”**

**PRESENTER:**

**Thuy Geraci, Mustang Engineering**



Thuy Geraci heads up Recruitment at Mustang Engineering, a project management and engineering company serving the energy industry. Mustang Engineering has over 3500 employees in twelve offices around the world. Thuy recruits for all six of the company's business units. Prior to joining Mustang Engineering, Thuy worked for Jacobs Engineering. She led their recruitment efforts during a time of unprecedented growth and within a year, she was able to help recruit and hire one thousand additional direct staff employees.

**PROGRAM OVERVIEW:**

The purpose of the program is to answer some basic questions regarding office and field personnel.

- Are there ethical ways and unethical ways to fill vacancies?
- What is the right way? What is the wrong way?
- How are operating companies dealing with the problem?
- How are service providers finding qualified personnel?

**PARTICIPANTS WILL LEARN:**

- How difficult the hiring market is in the energy industry
- What others are doing to fill positions
- What are generally accepted as ethical ways to recruit personnel
- What are generally believed to be unethical ways to recruit personnel

For additional information, please contact  
Nadine Fred, 972-620-4015 [nfred@ctn-energy.org](mailto:nfred@ctn-energy.org)